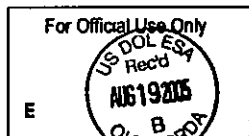


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

| | |
|---|--|
| 1 File Number U <u>9972</u> | 2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u> |
| 3 Name and address of person filing Name <u>Gregory</u> <u>Davis</u> P O Box Bldg Room No if any _____ Street <u>905 16th Street N W</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006 1703</u> | 4 Name file number and address of labor organization Name <u>Laborers International Union of North America</u> Labor Organization File Number <u>000-131</u> P O Box Building and Room Number if any _____ Street <u>905 16th Street N W</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006-1703</u> |
| 5 Position in labor organization <u>Construction Dep t Ass Director</u> | |

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests
(except as specified in the exclusions set forth in the instructions)

| | |
|---|---|
| A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent | |
| 6 Name and address of Employer (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____ | 7 a Nature of Interest, Transaction or Income _____ _____ _____ 7 b Amount _____ _____ _____ |

Signature

| | | |
|---|---------------------------|---|
| 15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions) | | |
| Signed <u>Gregory A Davis</u> | On <u>8/15/05</u> Date | <u>202-942-2257</u> Telephone Number |

| | |
|--|----------------------|
| Name of Person Filing Gregory Davis | File Number U |
|--|----------------------|

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

| | |
|--|--|
| 8 Name and address of Business (including trade name if any) Name <u>Zenith Administrators</u> Trade Name if any _____ P O Box Bldg Room No if any <u>Suite 210</u> Street <u>1 Commerce Ctr 5565 Sterrett Pl</u> City <u>Columbia</u> State <u>Maryland</u> ZIP Code + 4 <u>21044 2604</u> | 9 Business deals with <input type="checkbox"/> a Labor Organization <input checked="" type="checkbox"/> b Trust <input type="checkbox"/> c Employer |
| 10 If 9 b or 9 c is checked give trust or employer's name Name <u>[One or more benefit or trust funds]</u> Trade Name if any <u>[affiliated with LIUNA]</u> P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____ | 11 a Nature of such dealing <u>Zenith Administrators serves as a third party administrator to one or more benefit or trust funds affiliated with the Laborers International Union of North America</u> <hr/> 11 b Approximate dollar value of such dealing <u>unknown</u> 12 a Nature of interest held or income received <u>June 2004 Ohio Valley and Southern States Region Bike Run</u> <hr/> 12 b Amount <u>\$125</u> |

| | |
|--|---|
| C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value | |
| 13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name <u>Laborers-Employers Coop & Education Trust</u> Trade Name if any _____ P O Box Bldg Room No if any _____ Street <u>905 16th Street N W</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006-1703</u> | 14 a Nature of payment. <u>4/6/04 Pacific Southwest Regional Conference Dinner</u> <hr/> 14 b Amount of payment. <u>\$135</u> |
| 13 b Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ? | |

Name of Person Filing Gregory Davis

File Number U

Part C Continuation Page

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name Associated Maintenance Contractors

Trade Name if any

P O Box Bldg Room No if any

Street Address unknown

City

State

ZIP Code + 4

14 a Nature of payment

5/12/04 GPA/Associated Maintenance Contractors
Meetings Dinner Amount unknown best estimate
\$30 to \$5013 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name Associated Maintenance Contractors

Trade Name if any

P O Box Bldg Room No if any

Street Address unknown

City

State

ZIP Code + 4

14 a Nature of payment

May 2004 GPA/Associated Maintenance Contractors
Meetings Fishing outing Amount unknown best
estimate \$80 to \$15013 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name Stack & Chimney Committee

Trade Name if any

P O Box Bldg Room No if any

Street 101 Constitution Avenue N W

City Washington

State District of Columbia

ZIP Code + 4

20001-2123

14 a Nature of payment

6/24/04 Stack & Chimney Committee Golf Outing
Amount unknown best estimate \$75 to \$15013 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

| | |
|--|----------------------|
| Name of Person Filing Gregory Davis | File Number U |
|--|----------------------|

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

| | |
|---|--|
| <p>8 Name and address of Business (including trade name if any)</p> <p>Name <u>Wright Investors Services</u></p> <p>Trade Name if any <u></u></p> <p>P O Box Bldg Room No if any <u></u></p> <p>Street <u>440 Wheelers Farms Road</u></p> <p>City <u>Milford</u></p> <p>State <u>Massachusetts</u> ZIP Code + 4 <u>06461 9133</u></p> | <p>9 Business deals with</p> <p><input type="checkbox"/> a Labor Organization</p> <p><input checked="" type="checkbox"/> b Trust</p> <p><input type="checkbox"/> c Employer</p> |
| <p>10 If 9 b or 9 c is checked give trust or employer's name</p> <p>Name <u>MI Laborers District Council Pension Fund</u></p> <p>Trade Name if any <u></u></p> <p>P O Box Bldg Room No if any <u></u></p> <p>Street <u>6525 Centurion Drive</u></p> <p>City <u>Lansing</u></p> <p>State <u>Michigan</u> ZIP Code + 4 <u>48917 9275</u></p> | <p>11 a Nature of such dealing</p> <p><u>Wright Investors Services provides financial services to the Michigan Laborers' District Council Pension Fund</u></p> |
| | <p>11 b Approximate dollar value of such dealing <u>unknown</u></p> <p>12 a Nature of interest held or income received</p> <p><u>7/19/04 Michigan Laborers District Council Conference Golf outing lunch and refreshments</u></p> <p><u>Amount unknown best estimate of total value \$50 to \$100</u></p> <p><u>Note Cost shared by Wright Inv Svcs & Martens Ice Geary Klass Legghio Israel & Gorchow P C</u></p> <p>12 b Amount</p> |

Name of Person Filing Gregory Davis

File Number U

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name Martens Ice Geary Klass Legghio Israel

Trade Name if any & Gorchow P C

P O Box Bldg Room No if any

Street 306 South Washington Suite 600

City Royal Oak

State Michigan ZIP Code + 4 48067-3800

9 Business deals with

☐ a Labor Organization

☒ b Trust

☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name MI Laborers District Council Pension Fund

Trade Name if any

P O Box Bldg Room No if any

Street 6525 Centurion Drive

City Lansing

State Massachusetts ZIP Code + 4 48917-9275

11 a Nature of such dealing

Martens Ice Geary Klass Legghio Israel & Gorchow P C provides legal services to the Michigan Laborers District Council Pension Fund

11 b Approximate dollar value of such dealing unknown

12 a Nature of interest held or income received

7/19/04 Michigan Laborers District Council Conference Golf outing lunch and refreshments Amount unknown best estimate of total value \$50 to \$100

Note Cost shared by Wright Inv Svcs & Martens Ice Geary Klass Legghio Israel & Gorchow P C

12 b Amount

Addenda to Form LM-30 Labor Organization Officer and Employee Report

GREG DAVIS

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

Fiscal Year Covered From 1/1/04 through 12/31/04

Page 1 of 2

ADDENDUM A

On several occasions in 2004, I recall that I was given complimentary promotional items. At no time did I solicit such items, and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the items, and do not recall the manufacturer or provider of such items.

ADDENDUM B

I recall that I received unsolicited items at golf outings/tournaments, such as a sleeve of balls, a golf club or golf apparel, etc., in connection with a round of golf, which I have reported. At no time did I solicit such an item, and I have no specific recollection of receipt of any such item, nor knowledge as to the value of the item.

ADDENDUM C

I have personal friendships with individuals who may be employed by reportable entities under the Labor-Management Reporting and Disclosure Act, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and have no specific recollection of any benefits received.

ADDENDUM D

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

ADDENDUM E

I am not reporting any benefits that I may have received from a political action committee ("PAC"). My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.

Addenda to Form LM-30 Labor Organization Officer and Employee Report

GREG DAVIS

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131

Fiscal Year Covered From 1/1/04 through 12/31/04

Page 2 of 2

ADDENDUM F

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

ADDENDUM G

I have a family member who is employed by a reportable entity under the Labor-Management Reporting and Disclosure Act. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from that family member, which I did not report because I do not have any records of these personal encounters, and no specific recollection of any benefits received.

Greg Davis
Laborers' International Union of North America
905 16th Street, NW
Washington, DC 20006



August 15, 2005

U S Department of Labor
Employee Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW
Room N-5616
Washington, D C 20210

Re Form LM-30 Filing for Greg Davis, U-
Labor Organization File No 000 - 131

Dear Sir or Madam

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection of benefits I may have received. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount. Further, in completing the LM-30 report, I have consulted with legal counsel and have obtained and have relied upon legal advice.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.


It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the advice of legal counsel and the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all

U S Department of Labor
August 15, 2005
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lawfully reported benefits that I received in 2004 By reporting any items on this LM-30 Report, I do not concede that any of the items must be reported under 29 U S C 432, or that I did not receive such items within the provisions of 29 U S C 186(c)

Sincerely,

A handwritten signature in black ink, appearing to read "Gregory A. Davis".

Greg Davis

Enclosure